

Kodiak Cakes Job Opening



Financial Analyst

Kodiak Cakes
Park City, Utah

Who are we?

Kodiak Cakes is a small, fast-growing natural foods company located in the scenic Rocky Mountains of Park City, Utah. Our journey with food began by restoring the whole grain tradition of flapjacks from the American frontier. In the process, we discovered that high quality foods closer to nature are not only more wholesome, but far more delicious and packed with clean energy. We rely on that clean energy from nature to fuel our active, outdoor lifestyle in the mountains.

We make the best-selling whole grain flapjack mix in the nation and also sell baking mixes, oatmeal, granola, and syrup at a number of retailers. We're expanding rapidly as the fastest-growing pancake brand in America and need to build our team with more people that share our passion for the outdoors, bring industry experience, thrive in an entrepreneurial culture, and want to make an impact on the front lines of the food revolution. We believe that eating real food closer to nature, getting active outdoors, and preserving local nature will bring back that old, balanced partnership with the wild that our forebears forged out on the frontier. We embrace the spirit of the Kodiak – a pristine wilderness with a rich ecosystem – and we rely on that spirit of the Kodiak to inspire the work we do, the food we eat, and the way we play.

What will this position do?

This position will work cross functionally with other departments including Accounting, Marketing, Sales, and Operations, to help plan and report business expenses, execute strategy, assess performance, as well as provide insights and analytics for decision making across the company. You will be a key asset in the future growth of the company: this function acts as the analytical engine of the company, providing insights and supporting optimal business decision making. You will report to the VP of Finance.

Responsibilities include:

- Assist with the production and distribution of monthly budget reports, analyzing differences between budget and actual performance
- Assist in the monthly financial close including preparing analyses used in closing journal entries
- Assist in the annual budget and monthly forecast processes

- Analyze current and past trends in key performance indicators including all areas of revenue, cost of sales, expenses, and capital expenditures
- Analyze complex financial information and reports to provide accurate and timely financial recommendations to management for decision making purposes
- Improve performance by evaluating processes to drive efficiencies and understand ROI in marketing programs, product pricing, and customer economics
- Ad-Hoc reporting, analysis, and special projects as required
- Provide day to day financial and accounting support

What are we looking for?

The ideal candidate for this position will have 2 years of financial analysis experience and be a recent graduate with a degree in quantitative business, preferably Finance, Accounting, or Economics. The candidate will have a strong understanding of general business topics and principles, will have developed a good sense of business judgement, and will know how to correctly prioritize. S/he will also be highly analytical, thorough, proficient in business mathematics, and easy to work with. Additional attributes include:

- Bachelor's degree in a quantitative field, preferable Finance, Accounting, or Economics required
- 2 years of financial analysis and/or accounting experience strongly preferred
- CPG experience preferred
- Proven ability to interpret and analyze financial statements and financial data
- Advanced proficiency with MS Excel, including Pivot Tables
- Strong financial modeling skills required
- Understanding of GAAP and experience with databases/SQL preferred
- High intellectual curiosity and passion for continuous learning
- Results-oriented and committed to delivering high-quality work with high attention to detail
- Highest standards of accuracy and precision
- Ability to thrive in a growing, changing company
- Passion for outdoor, active recreation
- Affinity for natural and healthy foods

How can I apply?

Please apply for this position by emailing a resume and cover letter to Anne Katherine (AK) Toronto at ak.toronto@kodiakcakes.com.

What else do I need to know?

This role is based in our headquarters near the ski slopes and mountain trails of Park City, Utah. It will report to the VP of Finance. It offers competitive compensation and a wide range of small-company benefits that will be highly valued by someone that fits our company culture and passion for the outdoors.

The future of food is whatever our generation decides it will be. We are committed to creating wholesome, natural, authentic food with superior taste to fuel a healthy, active lifestyle. We feel encouraged by some of the wholesome trends in food today and believe that with a concerted effort we can make an enormous impact in building momentum for natural, better-for-you foods. If you feel inspired in this same journey, we invite you to apply to join our team and leave your legacy on the future of food.

